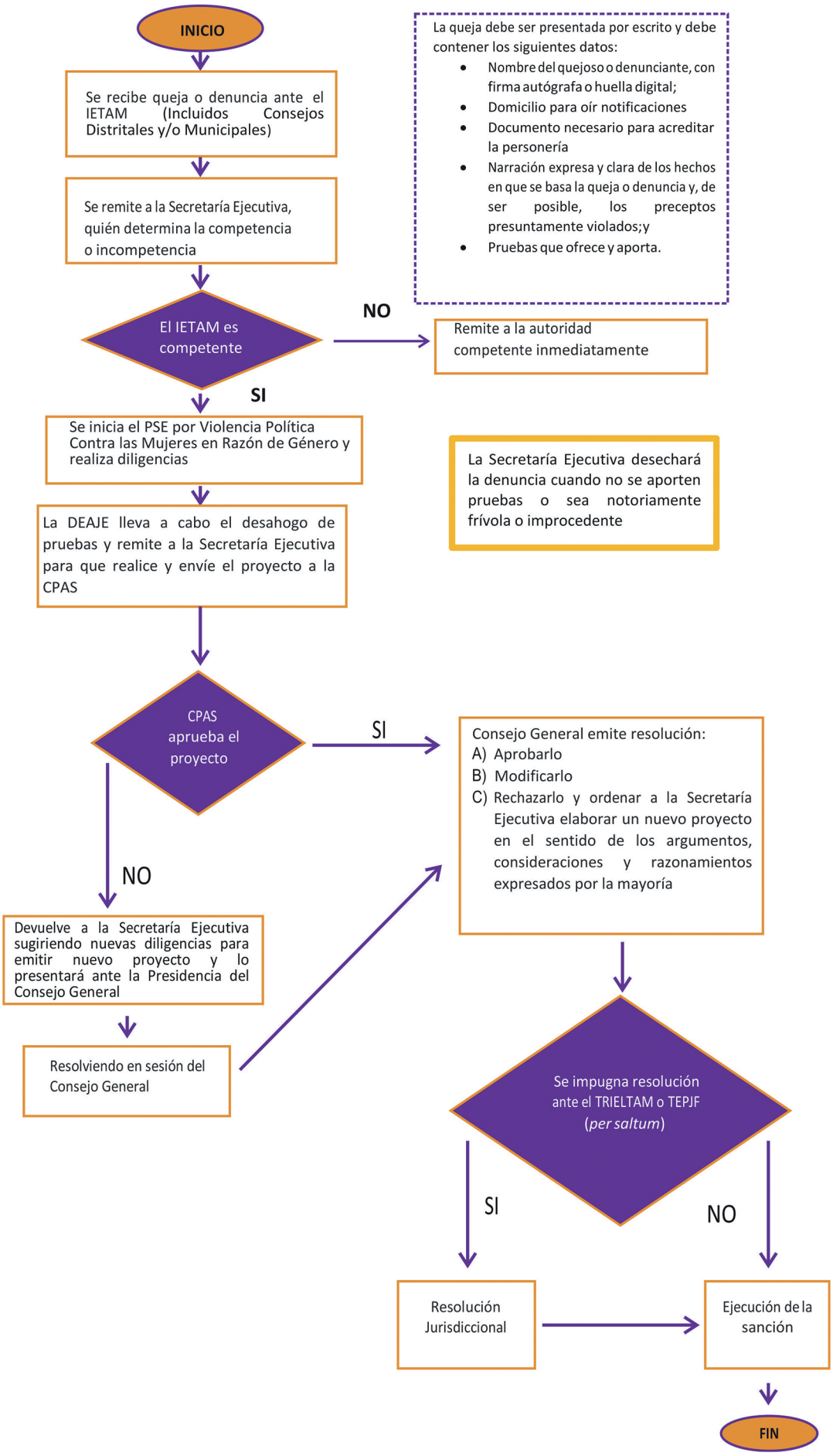Procedimiento Especial Sancionador (PES)